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UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

MARC JACKSON, as an individual
and on behalf of all others similarly
situated,

Plaintiff,

vs.

U.S. REMODELERS, INC., dba
HOME DEPOT INTERIORS, a
Delaware Corporation; U.S.
REMODELERS, INC. dba U.S.
HOME SERVICES, an
unincorporated association; THE
HOME DEPOT, INC., a Delaware
Corporation; HOME DEPOT U.S.A.,
INC., a Delaware Corporation;
CRAIG A. MENEAR, an individual;
and DOES 1 to 100, inclusive,

Defendants.

Case No.: 2:19-cv-01163-CJC-JEM

DECLARATION OF MARLA BURES
IN SUPPORT OF MOTION TO
COMPEL ARBITRATION AND TO
STAY PROCEEDINGS

[Notice of Motion and Motion,
Declaration of William J. Edelman and
Proposed Order filed concurrently]

Date: April 1, 2019

Time: 1:30 p.m.

Crtm: 7C

Judge: Hon. Cormac J. Carney

Date Action Filed: January 10, 2019

Date Action Removed: February 14,
2019

DECLARATION OF MARLA BURES

I, MARLA BURES certify and declare as follows:

1. I am employed by Home Depot U.S.A., Inc. ("Home Depot") as Field Human Resources Manager. I make this declaration based on my own personal knowledge, and if called as a witness, could and would testify competently to the facts stated herein.

2. In the scope of my employment with Home Depot, I am familiar with the hiring practices of U.S. Remodelers, Inc., which merged into Home Depot in 2017. I am also familiar with the electronic systems used by U.S. Remodelers, Inc. and Home Depot to maintain personnel records pertaining to each employee, including the personnel records kept by U.S. Remodelers, Inc. before it was acquired by Home Depot.

3. Home Depot's records indicate that Marc Jackson was hired by U.S. Remodelers, Inc. on August 7, 2012.

4. Before he was hired, Jackson was presented with a Dispute Resolution Agreement, which he signed electronically on August 1, 2012. Attached hereto as Exhibit A is a true and correct copy of the agreement. Jackson did not attempt to rescind or opt out of the Dispute Resolution Agreement after signing it.

Executed on February 20, 2019, in Atlanta, GA.



Marla Bures